

Carbon Reduction Plan

Supplier name: Saluda Medical Europe Ltd

Publication date: 18/10/2025

Commitment to achieving Net Zero

Saluda Medical Europe is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
This is the baseline year and current emissions reporting year for our calculations from which we will measure our progress towards our stated emissions reductions targets. Here we include scope 1, scope 2, and the required subset of scope 3 emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.0
Scope 2	(electricity): 5.62
Scope 3 (Included Sources)	Employee Commuting (commuting + working from home): 5.46 Business Travel (travel + hotel stays + mileage in employee owned vehicles): 325.64 Upstream Transportation and Distribution (inbound + outbound logistics): 91.38 Waste Generated in Operations: 0.08

	Downstream Transportation and Distribution : 0.0
	Total scope 3: 422.56
Total Emissions	428.18

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.04
Scope 2	(electricity): 7.18
Scope 3 (Included Sources)	Employee Commuting (commuting + working from home): 6.74 Business Travel (travel + hotel stays + mileage in employee owned vehicles): 261.83 Upstream Transportation and Distribution (inbound + outbound logistics): 1.96 Waste Generated in Operations: 0.9 Downstream Transportation and Distribution : 0.0 Total scope 3: 271.45
Total Emissions	279.67

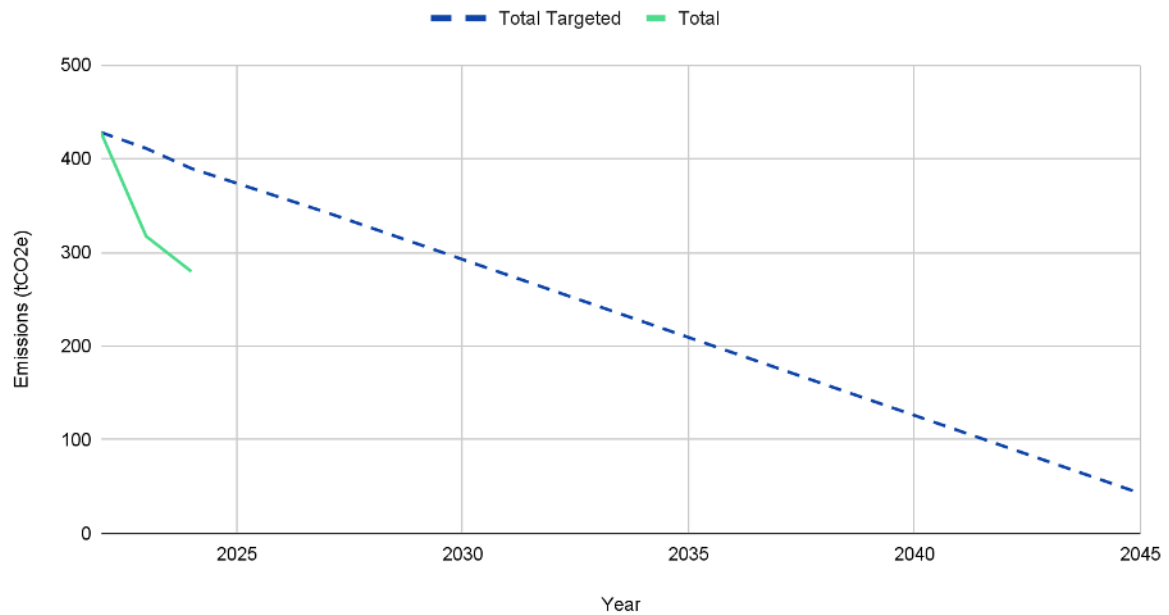
Emissions reduction targets

In order to continue our progress to achieving Net Zero by 2045, we have adopted the following carbon reduction targets.

Our intention is to reduce scope 1, 2, and this subset of scope 3 emissions by 20% by 2027 using 2022 as the base year.

Progress towards these targets can be seen in the graph below:

Net Zero Targets



Carbon Reduction Projects

At our premises, measures have been implemented to reduce our carbon footprint:

- Installed LED lighting in our workspaces to reduce electricity consumption reducing our carbon footprint.
- UK-based upstream transportation has been reduced as we no longer ship products not destined for the UK through the UK.

Moving forward, we aim to adopt the following strategies:

Business Travel Reduction

- **Adopt Virtual Meeting Technologies:** Encourage video conferencing to replace non-essential travel.
- **Travel Policy Revision:** Implement guidelines prioritising sustainable travel options and limiting air travel.

Energy Efficiency and Renewable Energy

- **Facility Upgrades:** Explore energy-efficient lighting, HVAC systems, and machinery.
- **Shared or Co-Working Spaces:** Explore the use of shared office environments.
- **Office Transition Planning:** Reassess office space requirements and explore options for a smaller, more sustainable premises with energy-efficient features.

Sustainable Procurement

- **Supplier Engagement:** Collaborate with suppliers to reduce emissions in the supply chain.
- **Green Procurement Policies:** Prioritise purchasing materials with lower carbon footprints.

Waste Reduction

- **Implement Recycling Programs:** Enhance waste segregation and recycling efforts.
- **Improve Shipping Efficiency:** Reduce carbon output and material waste through strategic logistics and shipment consolidation.

Employee Engagement

- **Awareness Campaigns:** Educate employees about sustainability practices and personal carbon footprints.
- **Sustainable Commuting:** Encourage the use of public transport, carpooling, or cycling.

Declaration and Sign Off

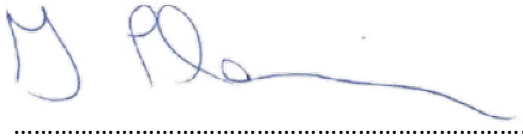
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Saluda Medical Europe:



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Date: 20 October 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>